



Production Material Handler Grand Rapids, MI

Company Overview:

Custom Profile (www.custom-profile.com) is a privately held manufacturer of plastic extruded products with over \$25 million in annual sales and 165 employees at its locations in Grand Rapids, Michigan and Juarez, Mexico. The company is an industry leader in the profile extrusion industry, currently ranked 83rd on the list of largest plastic extruders across all market segments. The company is looking to grow organically and acquisitively with plans of \$50+ million revenue in the next 3-5 years. The company is owned by Sam Nicholas, the founder and Blackford Capital, a private equity firm with offices in Grand Rapids, MI and Los Angeles, CA. Founded in 1992, Custom Profile has enjoyed consistent annual growth in its revenues and earnings in 19 of its 21 years in operation. Custom Profile boasts a blue chip customer base, including Herman Miller, Haworth, Hon/Allsteel, Steelcase, Whirlpool, Electrolux, Hoover and others.

Job Description:

Reporting to the Extrusion Supervisor the successful candidate will be responsible for participating in the development and implementation of sound material handling practices to support Total Customer Satisfaction of both internal and external customers. Insure that all incoming and outgoing products in manufacturing are accurately documented and properly identified, moved and stored.

Essential Duties and Responsibilities:

- Manage central material system activities; work with supervisors, set-ups and extrusion operators regarding daily schedule and material changes. Operate industrial truck or electric hoist to assist in loading or moving materials and products.
- Support extrusion and finishing departments with material/equipment moves. Make sure extrusion lines do not run out of materials and finishing areas are changed over promptly and any materials needed are supplied in a timely manner to eliminate any un-necessary downtime.
- Maintain accurate inventory controls by adhering to CPI procedures and perform material handling functions such as documentation and recordkeeping in a timely manner.
- Load and unload materials onto or from pallets, racks, trays and shelves. Remove sample materials and mark them with identifying tags/information.
- Maintain a clean and organized work area, by following daily housekeeping and 5S standards. Support employees with value-added activities. Continuous improvement and 5S.
- Communicate all job orders and their status to other material handlers at shift change.
- Maintain a clean and organized work area; follow daily housekeeping and 5S standards.
- Promote and maintain a culture and attitude of continuous improvement, working within the company team to make it more efficient, safety and an enjoyable place to work.

Qualifications and Requirements

- Minimum of 2 years of material handling experience required; a suitable combination of education and experience will also be considered.
- High School Diploma or GED required

Strength in the following areas required:

- Microsoft Office (word, outlook, excel)
- Basic Math Skills
- Problem Solving
- Strong communication skills (verbal, written and presentation)

Experience in the following areas is preferred:

- 5S/Lean Manufacturing/Kanban
- ERP/MRP Experience
- Bar Code Scanning Experience
- Previous HILO License

Physical Demands:

- Employee must frequently lift and/or move up to 50 lbs and occasionally lift/move up to 100 lbs.
- The noise level in this work environment is moderate.
- This employee works in the warehouse and loading docks which may be subject to cold and hot working conditions.
- Safety glasses and closed toe shoe must be worn on the production floor